AI Jobs Index Australia: October 2026

Official monthly evidence edition.

Covered month: October 2026, version 1.

Evidence refresh: 15 November 2026. Frozen: 15 November 2026.

October recorded 12,294 technology job ads. 2,739 named at least one AI skill, or 22.3%.

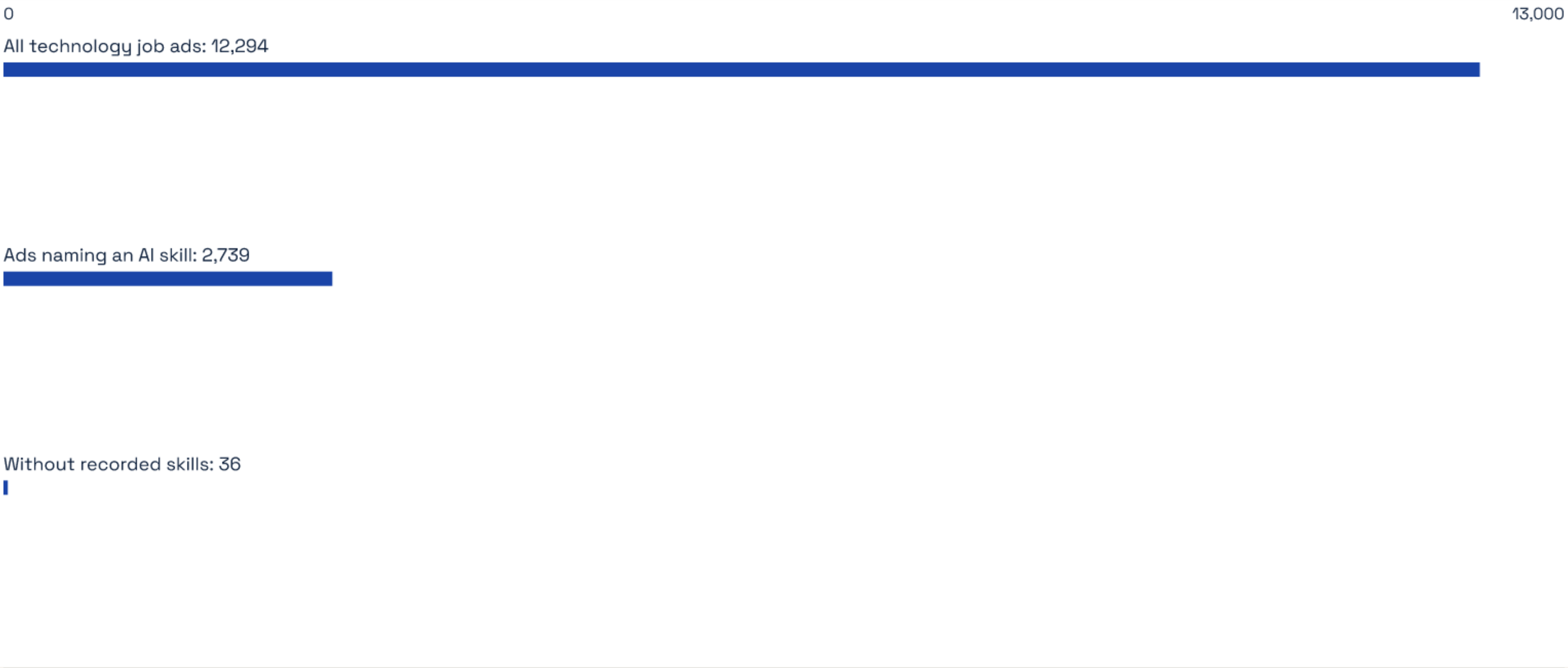
The report compares the twelve technology occupations and lists the direct employers eligible for the published October ranking.

Experience, work arrangements and advertised base pay cover the twelve months ending 31 October. Each chart states its population and base.

Frozen detail and downloads: https://www.aijobsindex.com.au/reports/2026-10/versions/1

Technology job ads in October

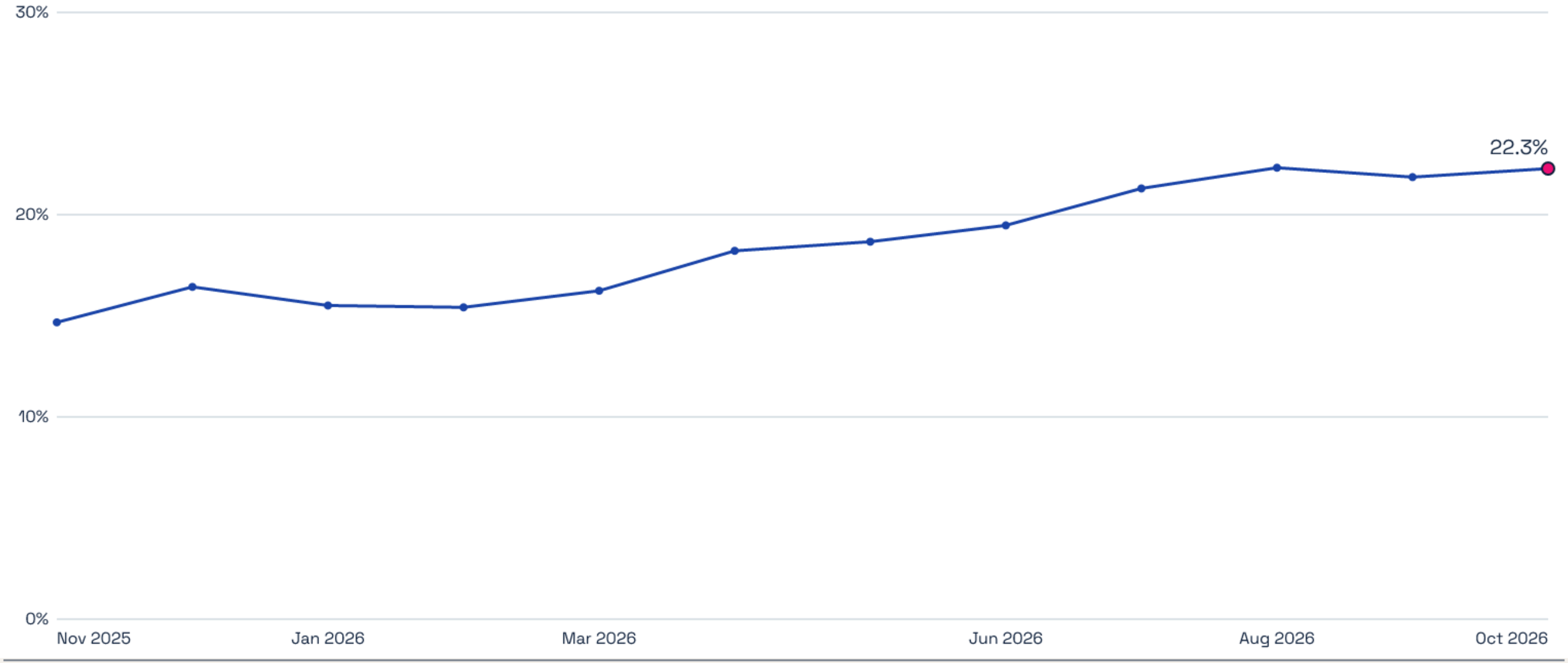
1 October 2026 to 31 October 2026 · Information Technology and Computer Science



Source: Lightcast. Base: 12,294 ads. Ads, not hires.
Exact dated population. Advertisements are not hires.
Published by Building Tech Teams. Supported by NTP Talent, a technology and engineering recruitment business co-owned by the editor, James MacDonald. Not a government or academic statistic. Data source: Lightcast.
https://www.aijobsindex.com.au/reports/2026-10/versions/1#technology-job-ads

Technology job ads naming an AI skill by month

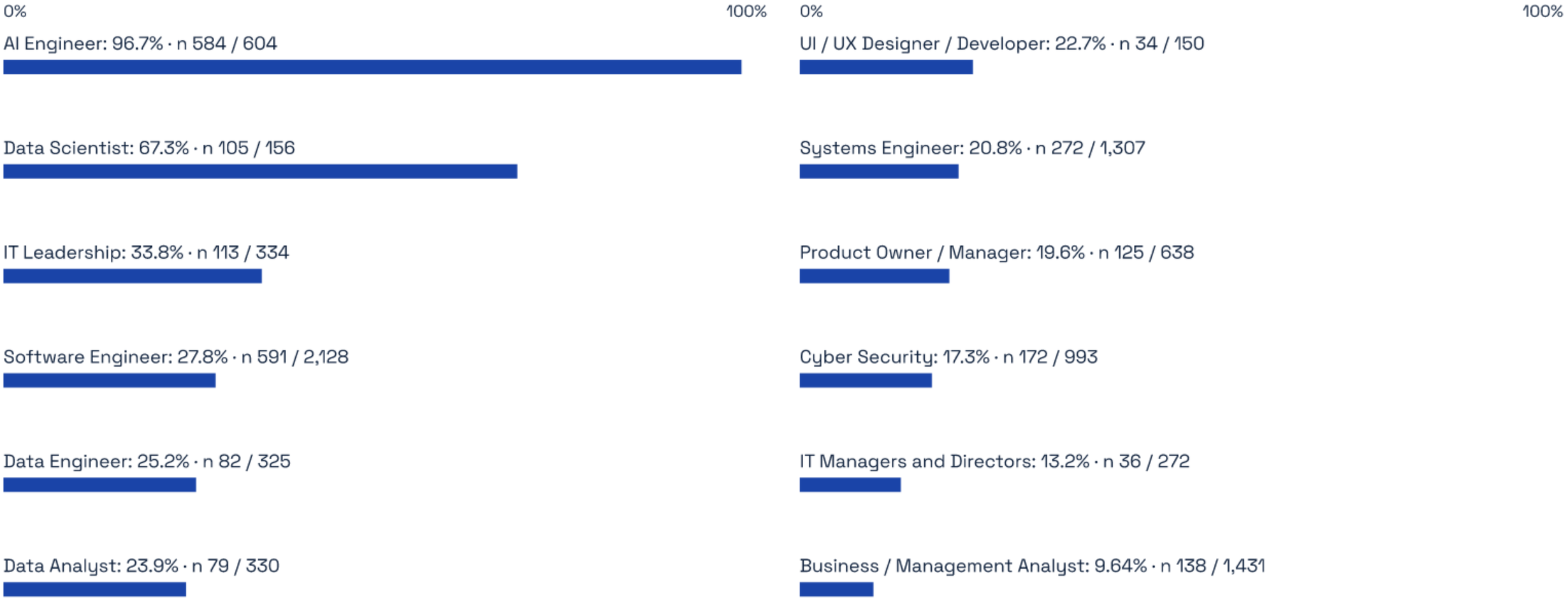
1 November 2025 to 31 October 2026 · Information Technology and Computer Science · AI skill share; each dated observation retains its own count of all job ads.



Source: Lightcast. Latest n = 2,739 / 12,294. Each month retains its own base. Ads, not hires.
Each month uses its own count of job ads. The table shows the dates and any months without a published figure.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#technology-ai-share-history

Share of job ads naming an AI skill by role

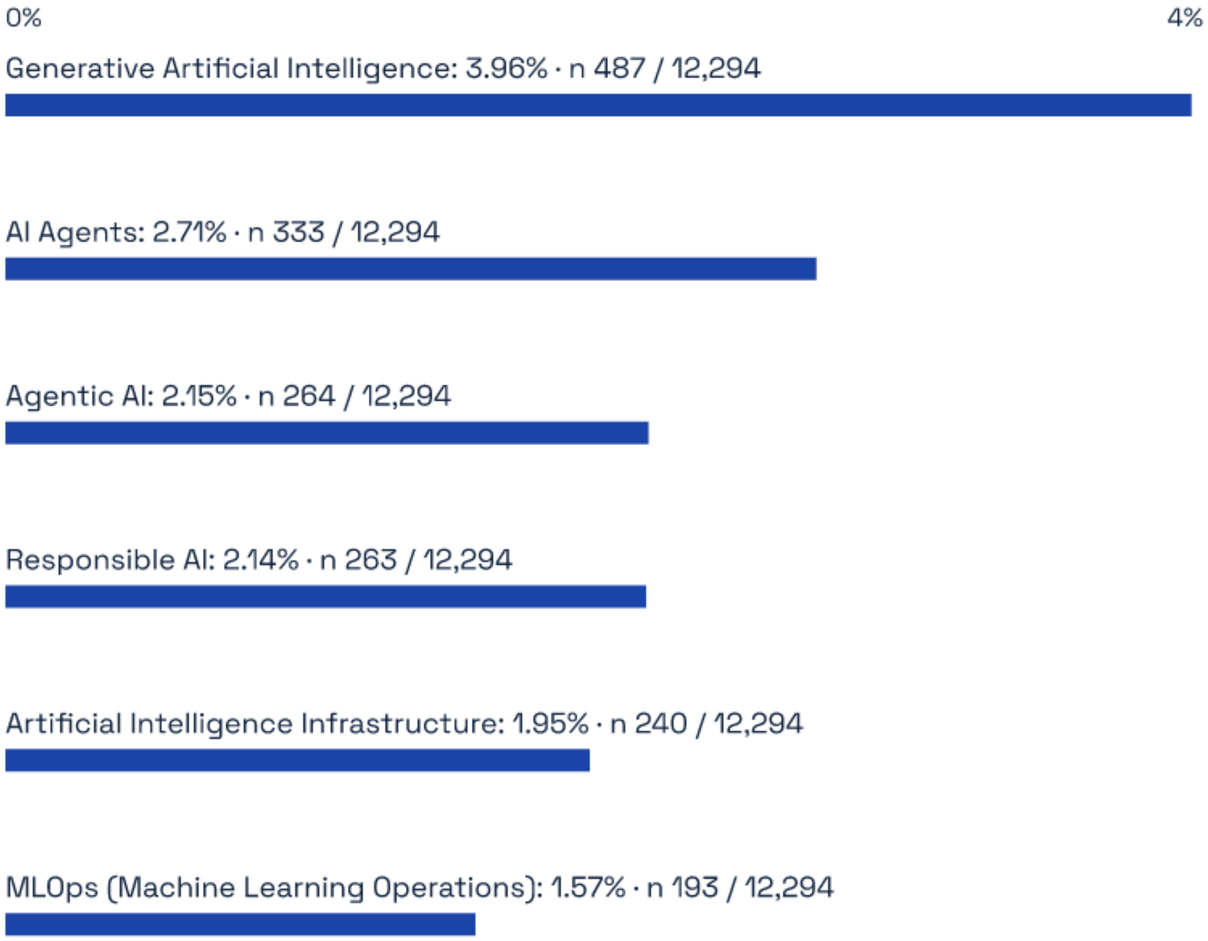
1 October 2026 to 31 October 2026 · Separate whole occupations · AI skill share; each dated observation retains its own count of all job ads.

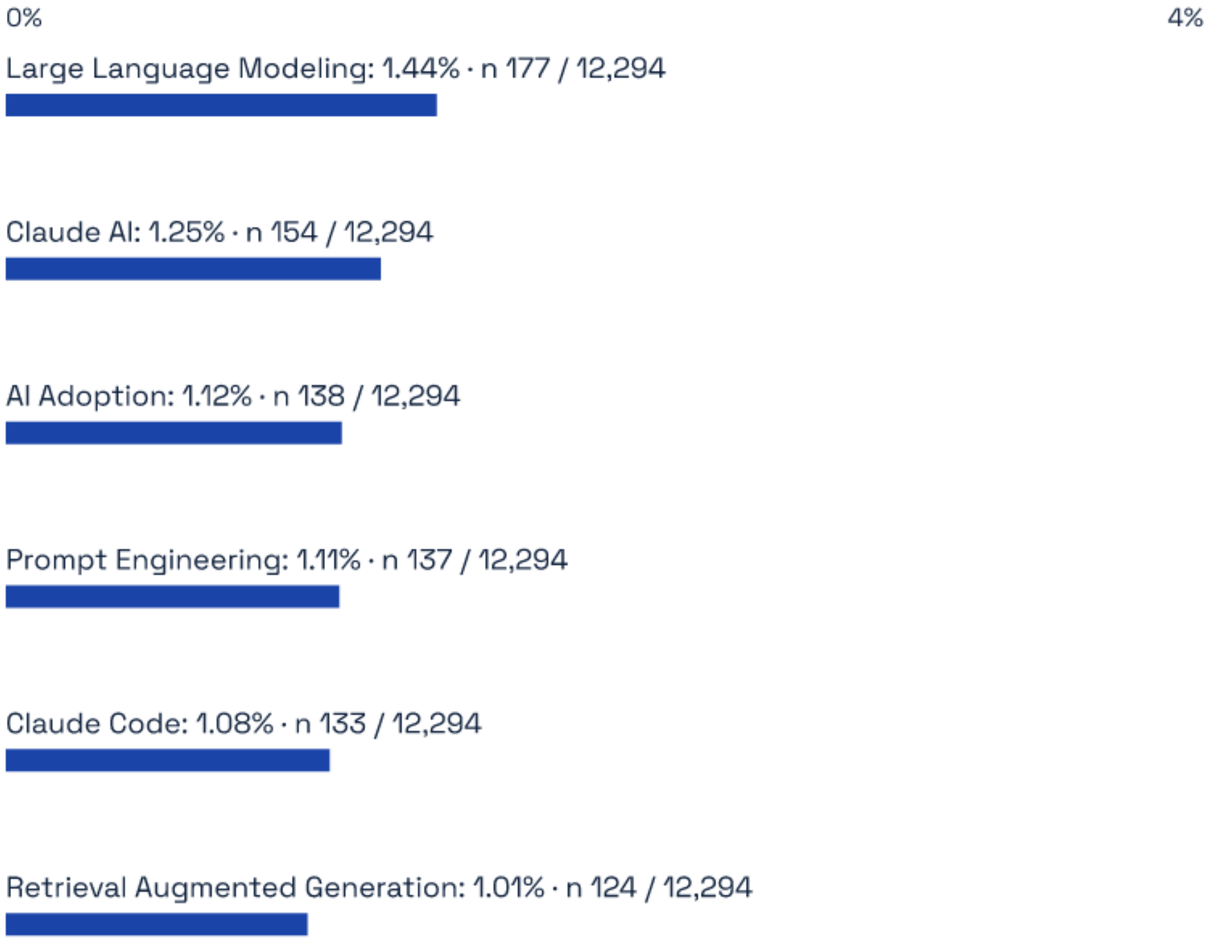


Source: Lightcast. Separate row bases; no pooled denominator. Ads, not hires.
Each reading uses the job ads for that group and period.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#role-ai-skill-share

Most recorded AI skills in technology job ads

1 October 2026 to 31 October 2026 · Information Technology and Computer Science · overlapping named-skill shares; each dated observation retains its own count of all job ads.





Source: Lightcast. Separate row bases; no pooled denominator. Ads, not hires.
Each reading uses the job ads for that group and period.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#technology-ai-skills

Direct employers advertising AI skills

1 October 2026 to 31 October 2026 · Information Technology and Computer Science · Australia · named direct employers



Source: Lightcast. Separate row bases; no pooled denominator. Ads, not hires.
The chart ranks up to ten named employers by how many of their technology job ads named an AI skill in the latest full month. Employers need at least 30 matching ads to appear. Employers with the same count are tied. Advertisements are not hires, live vacancies or measured AI adoption. Employer identities are not combined into corporate groups.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#direct-employers

Minimum experience in technology ads naming AI skills

12 complete calendar months · 1 November 2025 to 31 October 2026 · Information Technology and Computer Science · AI-tagged ads · ads stating a minimum



Source: Lightcast. Base: 7,599 ads. Ads, not hires.
Ads stating a minimum experience requirement: 7,599. All job ads for this role and period: 24,372. Unspecified experience uses the separate count of all job ads: 16,773 / 24,372 advertisements (68.8%). Internships are not supplied by this current experience family; no count or share is inferred. Internships can overlap the bands and are not an additional partition.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#technology-experience

Work arrangements in technology ads naming AI skills

12 complete calendar months · 1 November 2025 to 31 October 2026 · Information Technology and Computer Science · AI-tagged ads

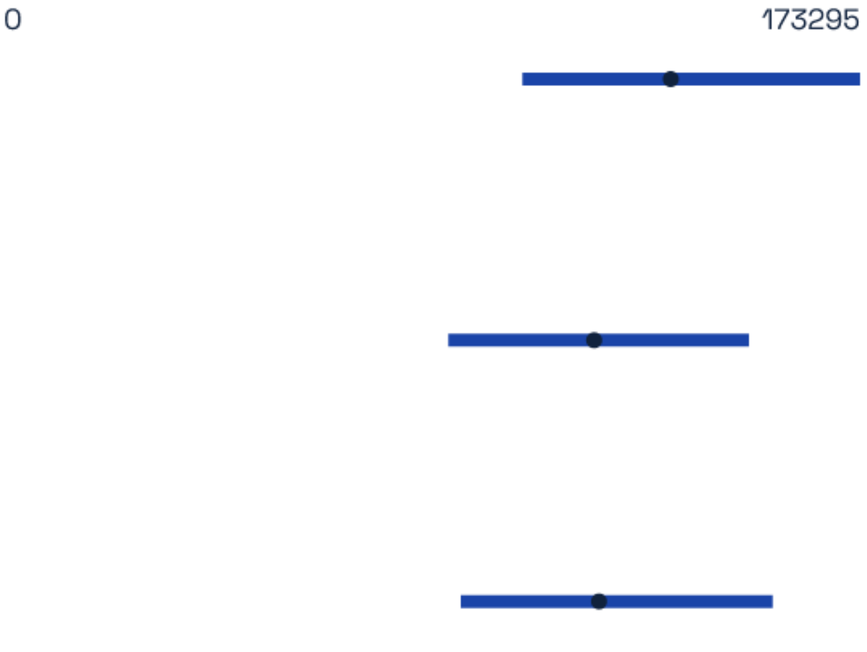


Source: Lightcast. Base: 24,372 ads. Ads, not hires.
Exact dated population. Advertisements are not hires.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#technology-work-arrangements

Technology job ads and median annual advertised base pay

12 complete calendar months · 1 November 2025 to 31 October 2026 · Information Technology and Computer Science

Annualised advertised base salary (AUD) · median and P25–P75 · zero baseline



Source: Lightcast. Base: 130,083 ads. Ads, not hires.
Exact dated population. Advertisements are not hires. Median annual advertised base pay in AUD excludes superannuation and benefits. Difference in median annual advertised base pay between ads with an AI skill and other ads in the same population. AI Advertised Salary Differential: +$15,509 (+13.0%). All ads with pay: 30,492. Ads with an AI skill and pay: 4,622. Other ads with pay: 25,870. Differences use the displayed whole-AUD medians. Likely range (95%): +$15,132 to +$17,853. We redraw the ads in each group with replacement at least 2,000 times and recalculate the difference each time. The likely range covers the middle 95% of the results. An asterisk marks a range that includes zero.
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https://www.aijobsindex.com.au/reports/2026-10/versions/1#technology-advertised-base-pay

Methodology, source and disclosure

Lightcast delivered the extract on 14 November 2026. It includes postings seen through 13 November 2026. Source completeness has not been independently confirmed.

One validated Lightcast extract supplies the figures. Job ads measure advertised demand. Definitions, figures and assets are retained with this version.

Each comparison keeps its own population and dates. Experience shares use the ads that stated a minimum. Salary summaries use ads with recorded pay.

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